



ARK Education Provision – Health and Safety Policy (2025)

1. Policy Statement

ARK Education Provision (ARKEP) is committed to providing a safe, healthy, and supportive environment for all learners, staff, and visitors. We aim to promote wellbeing, prevent harm, and ensure compliance with statutory health and safety obligations as outlined in the 2025 DfE Alternative Provision Guidance.

2. Legal Framework

This policy aligns with:

- Health and Safety at Work Act 1974
- Children Act 1989 & 2004
- Education Act 1996 (Section 19)
- DfE Alternative Provision Guidance (2025)
- Keeping Children Safe in Education (KCSIE) 2025

3. Responsibilities

- Leadership Team: Ensure implementation, monitoring, and review of this policy.
- Staff: Maintain safe practices, report hazards, and support learners' wellbeing.
- Learners: Follow safety rules and engage in wellbeing sessions.

4. Risk Management

- Regular risk assessments of premises, activities, and individual learner needs.
- Emergency procedures for fire, lockdown, and medical incidents.
- Safe supervision ratios and safeguarding protocols.

5. Learner Support & Education on Social Risks

5.1. Weekly Wellbeing Sessions

Delivered by trained staff and external professionals, covering:

- Vaping Awareness: Health risks, peer pressure, and refusal skills.
- Energy Drinks: Impact on concentration, sleep, and physical health.
- Alcohol & Substance Misuse: Legal implications, addiction risks, and support services.

5.2. Curriculum Integration

PSHE (Personal, Social, Health and Economic) education includes modules on:

- Decision-making and risk-taking
- Mental health and resilience
- Healthy lifestyle choices

5.3. Peer Mentoring & Support

- Trained peer mentors to provide relatable guidance and support.
- Anonymous question boxes and drop-in sessions.

5.4. External Partnerships

Collaboration with local health services, youth workers, and substance misuse charities for workshops and referrals.

6. Monitoring & Review

- Termly health and safety audits.
- Annual policy review or following significant incidents.
- Learner feedback surveys to improve wellbeing programs.